

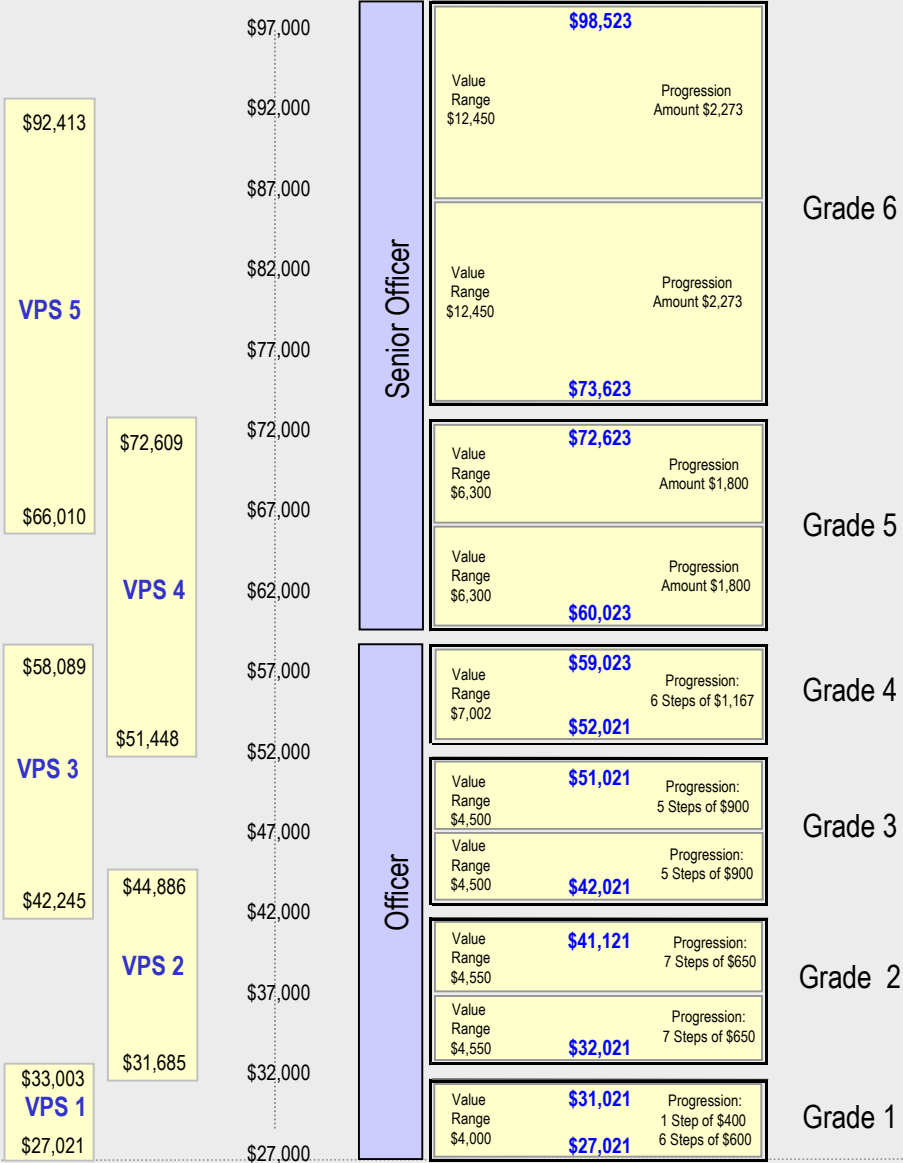
Senior Technical Specialist

Three Value Ranges \$12,000

Progression Amount \$3,731

Base = \$100,000

Executive Officer



Old System [broad overlapping bands] → New System [non overlapping grades with value ranges]